

Black History Month



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Inside track on BRAC

Annual AUSA breakfast

Tubbs joins RRAD

RRAD open for **MRAP** business

MCC awards **TACOM TARDEC**

Army Reserve gets PLSA1

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Black History Month observed at the Detroit Arsenal

By Bill Gattie TACOM LCMC Public Affairs



TACOM LCMC Headquarters Company Commander, Capt. Kristin Doneth presents guest speaker Eric Jackson, director of Community Outreach for Macomb Community College with a two-star note on behalf of TACOM LCMC Commander, Maj. Gen. Kurt Stein as the program coordinator Barb Stallworth of the TACOM LCMC G1 looks on.

A large crowd gathered in the cafeteria of building 229 for this year's Black History Month observance held February 16.

This year's theme was "African Americans and the Civil War" and the guest speaker was Eric Jackson, director of Community Outreach for Macomb Community College.

Jackson was born and raised in Clinton Township, Michigan, educated in the Clintondale School District, and attended Eastern Michigan University. His education was interrupted when he decided to do a three-year term in the U.S. Army, including a tour in Vietnam. After completing his term in the Army, Jackson attended Macomb Community College and transferred to Wayne State University where he earned a Bachelor's and Master's Degree. He also completed an Executive Leadership State and Local Government Program on a Taubman Fellowship at Harvard University.

In addition to his current position as Director of Community Outreach for Macomb Community College, Jackson has been employed as a Child Care Worker, a Youth Counselor for the Macomb Juvenile Justice Center, and a Youth Employment Counselor for Macomb County. He served as Parole, Tether, Correction, and Probation Agent for the Michigan Department of Corrections. He also served as the Deputy Supervisor for the Charter Township of Clinton.

Jackson has been active in a number of local community organizations and has held numerous leadership positions. These include past president of the Macomb County Branch of the NAACP, past chair of the Clinton Township Civil Service Commission, and president of Macomb Habitat for Humanity.

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Mistress of Ceremonies, Barbara Stallworth, Military Customer Advocate, welcomed the audience and introduced Sergeant David Teakell, TACOM LCMC Chaplain Assistant, who sang the National Anthem, and Twylla Lucas, Budget Execution Team Leader, TACOM LCMC, who delivered the invocation.

Immediately following the invocation, the TACOM LCMC Choir performed two spiritual renditions, and then Capt. Kristin Doneth, TACOM LCMC Headquarters Company Commander, introduced the guest speaker.

Jackson captured and maintained the audience's attention as he told the story of the community in which he was born and raised. This community, known as the Quinn Road area, is between 14 and 15 Mile Roads and between Harper and Gratiot. From the 1800's to the 1960's, this area became a self-contained, predominantly African-American Community until it was torn down as part of the urban renewal of the 1960's. Jackson spoke about a long line of African-American Soldiers from this community who served from Vietnam all the way back to the Civil War.

At the conclusion of Jackson's presentation, Doneth presented Jackson with a two-star note on behalf of TACOM LCMC Commander, Maj. Gen. Kurt Stein.

The program was immediately followed by a reception where audience members had the opportunity to meet Jackson and sample a variety of ethnic foods.

Credit for the planning and organizing of this program goes to members of the TACOM LCMC G-1 staff, especially Barbara Stallworth, Military Customer Advocate, and Sgt. First Class Yakicia Green, Military Equal Opportunity leader.



The newly formed TACOM LCMC choir sang spiritual renditions at the ceremony.



A big crowd turned out for this year's program.



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Army Contracting Command - Warren has the inside track on BRAC

By Ryan McMillan, Executive Officer, ACC-WRN (Rock Island)

On January 19, 2011, the Army Contracting Command (ACC) renamed their major contracting centers.

Under the naming convention the TACOM Contracting Center has been renamed "Army Contracting Command – Warren (ACC-WRN)". The ACC-WRN sites in both Rock Island and Warren will share the name ACC-WRN (DTA). The doors at Rock Island close September 14, 2011 when all remaining Rock Island mission and functions are transferred to Warren, Michigan.

The new building construction at the Detroit Arsenal in Warren, Mich. is nearing completion and September 14, 2011 is less than a year away.

With empty desks appearing at Rock Island and new faces showing up at Warren, the sense of BRAC is becoming ever more a reality. Despite the affect of BRAC on personal and professional goals, ACC-WRN continues to stay focused on the contracting mission. Both sites have worked in concert making significant progress in transferring mission to new locations during the last year.

Mission Transfers

There are three main contracting categories for mission transfer:

- Depot Level Reparables (DLRs): spare parts that are repairable
- Consumables: spare parts that are not repairable, and
- Weapon Systems, R&D, Services, and Support (Major Items).

Transfers to Defense Logistics Agency (DLA):

Two of the contracting categories are transferring to DLA. The DLRs transferring to the DLA Land Detachment from the Warren site have been fully transferred. The transfer of DLRs from Rock Island to the DLA Land Detachment from Warren will be completed by the end of March 2011. The successful DLR transfer process is attributed to networking between DLA, ACC-WRN, and the TACOM Life Cycle Management Command (LCMC) as well as the bi-weekly teleconferences that provided an open communication forum on contracts transferring to DLA Land Detachment-Warren. The second contracting category, Consumables, was divided into three increments transferring to DLA's Defense Supply Centers in (1) Columbus, (2) Richmond, and (3) Philadelphia. Warren completed transfer for all three increments. Rock Island completed the transfer of contracts for increment one; 90 percent and 75 percent of the contracts are transferred for increments two and three, respectively, with the balance to be finished in February 2011.

Transfers to ACC-Warren DTA location:

Accounting for all supplies and services related to major weapon systems, Major Items constitutes ACC-WRN's largest and most complex contracting mission. The transfer progress is closely monitored at the bi-weekly teleconference by Warren and Rock Island management. As of January 2011, 315 Major Item programs were identified at Rock Island, many consisting of one or more contracts. Of these, 65 percent are fully transferred to Warren, and the remaining programs are on track for transfer by June 2011.

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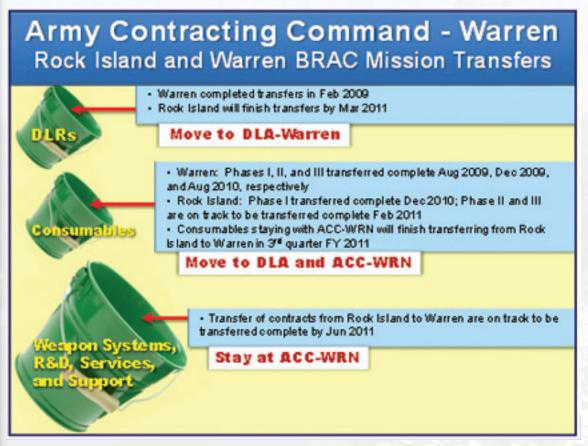
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Although overall responsibility for the Consumable mission has been assigned to DLA, ACC-Warren will retain contracting mission responsibility for those Consumables categorized as design-unstable as well as those with performance based logistics arrangements. Rock Island began transferring some of these Consumables in the fourth quarter fiscal year 2010. The remainder of Rock Island's Consumables transferring to Warren instead of DLA will occur in the third quarter of fiscal year 2011.

The following diagram illustrates the completion dates for the three contracting mission categories:



Keeping Communication Lines Open

Management at both the Warren and Rock Island locations conduct bi-weekly videoconferences to discuss Major Item transfers and BRAC-related action items. Each meeting focuses on a different commodity so customers and the Small Business and Legal Offices can actively participate in these discussions. There are also bi-weekly teleconferences held between the Rock Island and Warren contracting groups to discuss individual contract transfers, exchange knowledge of contracts, and plan future contract transfers. Rock Island contracting groups hold monthly meetings with their customers to keep everyone updated on the contract transfers.

Professional and Personal Changes

As a result of the contracting mission transferring to various locations, there are some organizational changes. Warren is reorganizing some of the contracting divisions and establishing new teams facilitate the BRAC impact on the contracting mission. Lynn DeRoche, who served as Rock Island's Executive for Contracting since 1997, retired late August 2010. Sean O'Reilly was then promoted to take her place. Rock Island has 108 employees as of

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December 2010, after losing 119 employees since October 2009. Of the employees still at Rock Island, 18 are projected to find jobs outside of ACC-WRN and 60 are projected to retire. A retirement ceremony is planned for late March 2011 during which Harry Hallock, Executive Director for ACC-WRN, will recognize these retiring Rock Island employees who dedicated years of service to the Federal Government. Whatever path employees decide to take... ACC-WRN management will continue to provide as much information and assistance as possible to help everyone meet their personal and professional goals.

Spotlight on Moves to Warren:

A total of 19 Rock Island ACC-WRN employees already moved to Warren; more will move by September 2011. The overall feedback from those who transferred from Rock Island to Warren has been very positive. Several employees attributed the ease of their move to careful planning, the wealth of available BRAC documentation, town halls, house hunting trips, and sponsors. A sponsor is a volunteer from the Warren area who helps the transferee become acclimated to the Detroit

Arsenal and the surrounding area. Below is a spotlight on a few of the comments received from Rock Island employees who already made the move to Warren:

Shelia Cooke, Secretary, moved in September 2010:

They [Warren] have a lot of developmental opportunities that come around for current employees....there are tons of things to do out here. You will never be bored. It just all depends on what you like to do. It's something for everybody. Guaranteed!

Belinda Reaves, Contract Specialist, was among a few employees who moved in July 2010:

I had a pretty easy transition from Rock Island, IL to Warren....Everyone on the Arsenal/Depot team was very supportive and concerned that my move was stress free....I have met a lot of great people at TCC Warren and am glad that I made the move.

Ardella Anderson, Contract Specialist, was among the earlier movers in June 2010:

My move to TACOM Warren went considerably well. As with any move there was a level of stress and anxiety, however, the stress and anxiety was greatly minimized as a result of the pre-BRAC briefings provided by TACOM, RI.... What I like most about TCC-Warren is the professionalism and dedication to the mission displayed by both experienced personnel and the highly skilled Interns.

Future Outlook

These last months will be crucial as final contracting missions are transferred to their appropriate locations, customers' requirements continue to be met, and employees make their final plans. ACC-WRN will continue to work with the Integrated Logistics System Center (ILSC), Program Management (PM), Small Business, Legal, and other offices to ensure every BRAC action is completed. Through careful planning, open communication, and a teaming approach, ACC-WRN's mission and employees have the inside track to meeting their BRAC goals.



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Guest speaker retired Lt. Gen.Theodore G. Stroup, Vice President of Education and Executive Director of AUSA's Institute of Land Warfare addresses the audience.

Lt. Gen. (R) Theodore G. Stroup speaks at annual AUSA breakfast

By Brian Smith, AUSA
Photos by Ted Beaupre, DPTMS Photographer

The Association of the United States Army (AUSA), Greater Detroit Chapter, held its annual breakfast at the John Lewis Center, Macomb Community College, January 27.



TACOM LCMC Commander, Maj. Gen. Kurt Stein, and his Deputy Mike Viggato were both in attendance at the AUSA breakfast meeting.

After an excellent breakfast buffet, the meeting and its 200 attendees were called to order by President Walt Storrs. Storrs introduced the head tables and was followed by a stirring rendition of the Star Spangled Banner sung by Alexa Lusader.

Storrs recognized the Motor City Chapter AUSA Board Members and thanked the breakfast committee for its efforts. He then introduced the guest speaker, retired Lt. Gen.Theodore G. Stroup, Vice President of Education and Executive Director of AUSA's Institute of Land Warfare.

Stroup reminisced about his early days at TACOM and how he was impressed by the Army civilians that worked there. He recalled some previous trips to Germany and the United Kingdom and compared budget processes and Army structures between the countries.

He concentrated on Robert Gates, current Secretary of Defense, and how he's maneuvered within two separate administrations, successfully dealing with defense reductions, health care/TRICARE, and national defense levels. Stroup believes there's been a cultural shift and that additional reductions and efficiencies are forthcoming. He believes the Army will move forward with continuous modernization, but he also believes there will be civilian and contractor reductions in the future; grass roots activity is very important for support of the Army.

Stroup also speculated that the current Continuing Resolution Authority (CRA) for this year could be extended through the end of the year to avoid a possible Congressional impasse of achieving agreement on the appropriations within both houses of Congress. Of course, under CRA there can be no new program starts and expenditures cannot exceed those of the previous year.

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Retired Maj. Gen. Bruce G. MacDonald, Michigan Civilian Aide to the Secretary of the Army (pictured middle) and retired Army Col. Michael Asada, (right) (also retired from TACOM as the Deputy Chief of Staff for Ground Combat Systems) talks with the guest speaker, retired Lt. Gen. Theodore G. Stroup at the breakfast.

After his talk Stroup fielded a few questions dealing with the future of the GCV program, hiring of veterans, and Army retention of its Soldiers.

On behalf of Stroup, the Chapter donated \$1,000 to the Detroit Arsenal Relief Fund.

Storrs closed the meeting by thanking Mark Hackel, Macomb County Executive, for his support, mentioning that the Chapter has two fund raising events each year (the golf tournaments), requesting membership increases, and announcing that the next breakfast will be held March 9 with Jeff Mittman, a Wounded Warrior. The meeting adjourned at 9:30 a.m.



Seated next to Maj. Gen. Kurt Stein (on his right) is newly elected Macomb County Executive, Mark Hackel.



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Sgt. Maj. Tubbs joins RRAD team

By Adrienne Brown, Red River Army Depot Public Affairs Specialist

RRAD Commander Col. Daniel G. Mitchell and members of the depot welcomed Sgt. Maj. Gregory E. Tubbs as the depot Sergeant Major in January.

SGM Tubbs served previously as the Director of Training Sergeant Major and Senior Enlisted Advisor for the Ordnance School, Ft. Lee, Va. where he was responsible for the care of a \$397.3 million

dollar facility and also assisting the director in the overall supervision, directing and controlling of six training divisions.



"I'm excited about being a part of the Red River team," said Tubbs. "It's always been about one team, one fight for me.

My plan is to keep that same mindset here at Red River."

Currently, Tubbs is enrolled in the U.S. Army Sergeants Major Academy, class 36 Non-Resident Course and also pursuing a Bachelors degree in Business Administration. He has served in many leadership positions during his 27 year career in the Army.

"I'm looking forward to working closely with management to boost RRAD's safety and also meet or exceed the mandatory training requirements," said Tubbs.

Prior to his position at Ft. Lee, Tubbs served as the Directorate of Instruction Sergeant Major for the Ordnance Mechanical Maintenance School at Aberdeen Proving Grounds, Md.

"The ladies and gentlemen who depend on the support of this depot are truly appreciative of the work you do," he said. "When a Soldier is down range and his or her job is to kick in a door then repairing a vehicle is not what they are focused on. That's where the importance of the work you do here comes into play."

Tubbs' awards and decorations include the Bronze Star Medal with OLC, Combat Action Badge, Meritorious Service Medal (3rd OLC), Army Commendation Medal (3rd OLC), Army Achievement Medal (3rd OLC); Army Good Conduct Medal (8th), National Defense Service Ribbon (2nd Star), Southwest Asia Service Medal (2nd Star), Noncommissioned Officer Professional Development Ribbon (3rd), Overseas Service Ribbon (8th), Kuwait Liberation Medal and the Army Service Ribbon. Tubbs was awarded the prestigious Ordnance Corps' Samuel Sharpe award in 1997.



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MRAP Mission: Yes we can RRAD open for MRAP business

By Belinda Lee, RRAD Public Affairs Officer



RRAD is continuing to develop shop processes, special tooling, training modules and facility configurations in anticipation of the 306 MRAPs designated for repair at RRAD. RRAD is aggressively taking steps to posture the depot to support the MRAP program.

"We are open for business to repair MRAPs at RRAD,"

said RRAD Commander, Colonel Daniel G. Mitchell.



RRAD is continuing to develop shop processes, special tooling, training modules and facility configurations in anticipation of the 306 MRAPs designated for repair at RRAD. RRAD is aggressively taking steps to posture the depot to support the MRAP program.

Beginning in May 2007 when the Secretary of Defense established the Mine Resistant Ambush Protected vehicle program as the highest priority of the Department of Defense acquisition program, Red River Army Depot met the initiative full force and today, is still providing unprecedented sustainment of the entire program.

The initial MRAP challenge was to deploy qualified technicians to Southwest Asia in support of the fielding requirements. RRAD expediently provided deployed personnel to perform the SWA in-country mission of de-processing MRAP vehicles for issue, sustaining MRAP vehicles in operation and providing qualified unit embedded maintenance teams. They have never missed a fielding and have maintained an in-theater average operational readiness of 94% on the MRAP program. In addition, today RRAD provides personnel at the recently established MRAP Sustainment Facility in Kuwait, to support MRAP FMC-plus work (fully mission capable).

The deployment initiative brought about the necessity to train military and civilian personnel to operate and maintain the MRAPs in the field. With RRAD as the host installation, the Joint Services MRAP University was established.

When the American military forces recognized the need to provide extensive accident preparedness training for users of the MRAP, RRAD fabricated the MET—MRAP Egress Trainer. The MET is a training system designed to support rollover egress training and provide vehicle crew members the confidence necessary to safely egress the vehicle in the event of a rollover.



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As the SWA mission has evolved, RRAD's commitment to the sustainment of the MRAP has expanded. RRAD has been designated as the depot source of repair for the MRAP family of vehicles for all services and variants except those manufactured by Force Protection Industries. In October 2009, planning began for the stateside return of MRAPs and a pilot program was designed to establish sustainment capability. RRAD successfully completed the pilot project in January 2011. As a result, 306 MRAPs have been designated for repair/upgrade programs at RRAD. The Air Force will also be sending part of their Maxxpro variant MRAPs to RRAD for reset. The Army MRAP Program Manager intends to increase these programs as MRAPs retrograde from Southwest Asia.

Wait---Stop—Immediate action required

A critical need situation arose and RRAD was called upon to repair 16 MRAP MAXXPRO ambulances in support of pre-deployment training exercises for Soldiers assigned to Fort Bliss. Because of the urgency, the vehicles were airlifted from Kuwait to RRAD in November. The scope of work required technical inspection, ordering materiel and coordinating with appropriate organizations to determine functionality of various specialty components on the vehicles. Because of the complexity of equipment involved, coordination and strict timelines were necessary to guarantee completion of the mission in a timely fashion. MISSION COMPLETE—Fort Bliss, 3/1 AD Unit is now conducting pre-deployment training in preparation for its upcoming Afghanistan mission.

"Our dedicated people accepted the task and successfully completed the mission. Not even late arrival and short turn-around time stood in the way of a successful February delivery to the unit," said Mitchell.

Today

RRAD is continuing to develop shop processes, special tooling, training modules and facility configurations in anticipation of the 306 MRAPs designated for repair at RRAD. This program could be initiated within the next few weeks and once again RRAD will be prepared.

On the horizon

Today's MRAP discussion focuses on repairing a portion OCONUS and returning a portion to the states for repair/upgrade. As the depot source of repair for the MRAP, RRAD is aggressively taking steps to posture the depot to support the MRAP depot program. Working with the MRAP Joint Project Office, TACOM Item Managers and industry, RRAD understands the objective and with our "can do" attitude and business approach we are confident that we will meet or exceed all customer expectations.

As Col. Mitchell stated,

"RRAD is open for MRAP business overseas and at home."



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TACOM LCMC and TARDEC recognized by Macomb **Community College**

By Margaret Compton, TACOM LCMC Public Affairs Photos by Ted Beaupre, DPTMS Photographer



Dean of TARDEC University, Pame Watts, Outstanding Student, Liesel Folden and Deputy Chief of Staff G1, Tim Tarczynski with their achievement certificate at the Feb. 4 MCTEAA Breakfast.

Congratulations go out to Liesel Folden, Tim Tarczynski and Pame Watts who were honored February 4 at the 21st Annual Macomb Career Technical Education Administrators' Association Awards (MCTEAA) Breakfast.

The MCTEAA recognizes Macomb County students at the high school level for excellence in their schoolwork while business partners are recognized for contribution to and support of career technical education efforts in public schools and for assistance in creating positive environments for their students.

Liesel Folden started work in 2010 as a co-op student in the Acquisition Support Center at TACOM. She is recognized as an outstanding business student who demonstrated initiative and follow-thru on special projects while completing her tasks. She is responsible for developing a database tracking system for inquiries related to Acquisition Career Workforce issues. She is proficient in German, which she utilizes to speak with employees from Germany. Folden has also participated in a group that organizes special fundraisers for charity groups such as Turning Point and Hospice of Michigan. Folden also received congratulatory letters from Congressman Sander Levin and Congresswoman Candice Miller for her academic achievements.

As the Dean of TARDEC University for several years, Pame Watts is focused on internal training and workforce development. She brings numerous partnership opportunities to the college in support of their mission to provide full service lifecycle engineering support to their customers. She has been instrumental in providing TARDEC students with great educational opportunities. Over the years Watts has received several awards for her work in this area, including the State of Michigan Senate Certificate of Merit, 2010-2011 Outstanding Business Partner Award

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A huge crowd of supporters turned out for the annual MCTEAA Awards Breakfast Feb. 4.

on behalf of Macomb Community College President Jim Jacobs and a Declaration of Tribute from Macomb County Commissioner, District 3.

Always on the lookout for the skill sets needed to provide the TACOM LCMC with the means to complete its mission, Tim Tarczynski, Deputy Chief of Staff for the G1, has lead the command's successful partnership with Macomb Community College which resulted in numerous educational programs through his organization. Specific to the Business Department, he was instrumental in the development of the Influential Leadership Programs for the executive and aspiring leaders, and for the 24 credit hour Business Certificate Program. TACOM LCMC, through Tarczynski, has committed to support the DOL Defense grant through an enhanced applicant pool resulting in greater opportunities for students.

Currently Macomb Community College has 18 students involved in career experiences at TACOM and TARDEC.

The TACOM LCMC and TARDEC take great pride in the achievements of these individuals. Congratulations again for their leadership and continuing support of the TACOM LCMC and TARDEC missions.



Tim Tarczynski, Deputy Chief of Staff G1 shakes hands with Macomb Community College awards committee.



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California Army Reserve Unit is the first to be equipped with new PLSA1 truck

By Ashley John, Strategic Communications, PEO CS&CSS and Maj. Corey Schultz, Media Relations Officer, U.S. Army Reserve



Soldiers from the 730th TC demonstrate how the PLSA1 can load and un-load equipment quicker than previous truck variants. The PLSA1 supports the Army's need for local and long distance line-haul supply operations. The 730th TC, a U.S. Army Reserve unit, was the first unit to be equipped with the new PLSA1 truck. Photo Credit: Department of the Army

LOS ALAMITOS, Calif. --- Last week, in a ceremony attended by many, the Army's Program Executive Office for Combat Support and Combat Support (PEO CS&CSS) formally recognized the 730th Transportation Company (TC) of the 311th Expeditionary Sustainment Command, U.S. Army Reserve, as the first unit to be equipped with the new Palletized Load System (PLS) truck, solidifying the significant paradigm shift in the distribution and allocation of equipment to Soldiers.

The 730th TC is one of the newest Army Reserve units, making it fitting to receive the Army's newest trucks. Since September 2010, the Soldiers have trained hard to be ready for the 60 new trucks, according to Col. John Smith, chief of staff of the 311th Expeditionary Support Command, the 730th TC's parent unit.

"This is the second First Unit Equipped ceremony I've been privileged to attend, and it's the second one for the Army Reserve," said Lt. Col. Paul Shuler, the product manager for heavy tactical vehicles at Program Executive Office Combat Support & Combat Service Support (PEO CS&CSS). "The PLSA1 is the best we have."

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During the ceremony, U.S. Army Col. David Bassett, project manager for tactical vehicles at PEO CS&CSS, addressed how the PLSA1 is designed with a fully scalable and integrated cab armor protection package, meaning the vehicle comes off the production line equipped with "A-Kit" armor components and built-in mounting provisions for the "B-Kit." The B-Kit can be installed on the vehicle, as missions dictate, to provide maximum 360 degree protection for the crew in a combat environment.

"These trucks are designed to get you there, get you back and get you home safely," said Bassett. "I'm gratified we can put equipment in the hands of Soldiers."

Bassett explained that this second fielding of new equipment to a Reserve unit recognizes the unique contribution that citizen Soldiers make to the nation's defense. The 730th TC is now the only unit in the Army with the new PLSA1 capability.

"What's occurring here today represents much more than new trucks," said Smith. "It represents our ability to supply and support the fighting force."

Designed and manufactured by Oshkosh Defense, the new PLSA1 incorporates a 600 horsepower Caterpillar C-15 engine and Allison 4500 6-speed transmission, which meets on-road EPA requirements, and an independent steel spring front suspension system. The truck also features improved heating and air-conditioning, an electrical system capable of future support of diagnostic and prognostic maintenance systems, and an antilock brake system (ABS) with traction control.

Mike Ivy, vice president and general manager of Army Programs for Oshkosh Defense was on-site to deliver a commemorative plague to the unit.

"It's an honor to see the first PLSA1 fielded to the 730th TC," said Ivy. "The PLS has become the backbone of the Army's distribution and resupply system since it entered Army service in 1993. The PLSA1 delivers performance and protection improvements that are important to America's soldiers, and we're proud to provide it."

"Many units can put a battalion into combat," Smith said. "The question becomes, how do you resupply? And the answer is a robust and versatile logistics system."

This is where the Army Reserve comes in, Smith explained --- to provide trained and ready Soldiers able to deploy at a fraction of the cost. Today's ceremony represents the commitment of the Army to keep the Army Reserve trained and ready.

In November 2010, the Army's product manager for heavy tactical vehicles, which falls under the leadership of the Project Manager for Tactical Vehicles, PEO CS&CSS, obtained Full Material Release (FMR) approval for the PLSA1, with the direction for the first 60 vehicles the be equipped to the Army Reserve.

The PLSA1 supports the Army's need for local and long distance line-haul supply operations. There are two PLSA1 configurations, the M1074A1 and M1075A1; both feature the same payload and towing capacity. The M1074A1 is equipped with a Material Handling Crane (MHC), and is used primarily for the local materiel handling mission, mainly in support of ammunition handling at local ammunition holding areas and ammunition transfer points. The M1075A1, which does not feature a crane, is used primarily for long-distance line haul missions.

The fielding of the PLSA1 will permit the Army to replace many of the older, aging PLS-series trucks currently in use.



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Army "Snow Angel" saves the day for youth group

By Steve Ball, Public Affairs Officer USAG - Detroit Arsenal

DETROIT ARSENAL, Mich. – When most people think of snow angels they think of something people create by laying down in the snow and moving their arms and legs back and forth to create an "angel." For a group of Detroit Arsenal Middle School and Teen Program staff and youth, the snow angel has taken on a whole new meaning.

During a recent trip home to Detroit from Ann Arbor, Mich., 22 youth and four staff members traveling on two separate busses encountered a severe snow storm.

"We were in Ann Arbor for a familiarization tour of the University of Michigan campus to give the youth a taste of the college going experience," said Teresa Brodsky, youth services director for the Detroit Arsenal. "One of our staff members is a U of M alumnus and was able to get the students on the floor of the Chrysler Arena and see locations not normally included during a campus visit."

"During the trip home we found ourselves in a severe snow storm with near whiteout conditions," added Brodsky. "One of the busses veered into the snow bank on the side of the highway lodging the wheels in the four-foot wall of accumulated snow. We were stuck."

A staff member immediately called a tow service company who said there may be up to a four hour wait due to the overwhelming number of assistance calls at the time. This is where the snow angel came in.

Army Staff Sgt. David Brainard, a reservist in the 406th Combat Sustainment Support Battalion in Ann Arbor, was passing the vans on the highway and noticed the Army emblem on the side of the vehicle. He immediately pulled off to see if he could be of assistance.

After talking with the staff and realizing they didn't have anything to dig with to get the bus out, Brainard grabbed his helmet out of his truck and he and two of the staff members began using it to shovel snow away from the tire area. Once he removed enough snow, he used a chain and pulled them out of the snow using his truck. He then stopped traffic on the highway so they vehicles could get back on the road.

"If Sergeant Brainard hadn't stopped to help, we could have been struck there all night," said Brodsky. "For a program such as our MST program that teaches character counts, we could not have planned a better way to show our young people the importance of service and acts of kindness."

"The example that he set for our youth that day is an invaluable lesson that reflects highly both on his character and that of the Army uniform," added Brodsky. "Brainard's action led to the safe return of the teens to their parents and reminds us that good character and doing the right thing are still attainable goals for young generations to aspire to."



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A vision for the future -**Installation Management** Community

By Lt. Gen. Rick Lynch, Commander, U.S. Army Installation Management Command and Assistant Chief of Staff for Installation Management



Like many others this time of year, I have been reflecting on the past twelve months and looking forward to the new year. In my professional capacity, I am focusing on the future of the Installation Management Community. Specifically, what should the Installation Management Community look like a year from now?

I have been asking this question of Installation Management personnel during meetings, town halls, and garrison visits. After all, the dedicated professionals at the garrisons and headquarters are doing the work on a daily basis; they know what it takes to deliver the facilities, programs and services that support our Soldiers and Families.

I have also been seeking feedback from Soldiers, Families and leaders through a number of avenues, including installation visits, the Family Forums at the Association of the United States Army annual conference, the Army Community Service focus groups I recently held, and the Army Family Survey. This feedback is critical because everything we do is focused on providing Soldiers and Families the programs, services and facilities that support their well-being, resilience and readiness. We need to know where we are on target and where we are missing the mark.

I urge everyone-Installation Management personnel, Soldiers, Family members, leaders-to continue to send me solid ideas that help answer the three fundamental questions: Are we doing the right things? Are we doing things right? What are we missing?

The point of asking for input from so many different people is to build a shared vision of where we are going in the next year. I am meeting with senior Installation Management Community leaders this month to develop that vision based on all of this input. The shared vision will enable us to begin with the end in mind. Once we have a shared vision of what right looks like, we can figure out how to get there from here. We can eliminate random activities and focus all our efforts on the initiatives that will have the greatest impact on Soldiers, Civilians and Family members.

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We started 2010 by producing version one of the Installation Management

Community's Campaign Plan.

The Campaign Plan laid out a vision, strategy and way ahead for providing the programs, services and facilities that support Soldiers and Families. With the Campaign Plan and the three fundamental questions as our guides, we have continually challenged ourselves to improve our performance.

Some of our efforts are visible to those we serve. For example, based on feedback from Soldiers and Families, we have enhanced delivery of several vital programs, including the Exceptional Family Member Program, Survivor Outreach Services, the Total Army Sponsorship Program, the Army Substance Abuse Program and the Army Continuing Education System.

Many of our efforts will not be immediately apparent to those outside of our workforce. For example, we are reducing the number of administrative regions from six to four and integrating the Family and Morale, Welfare and Recreation Command into IMCOM Headquarters. Soldiers and Families will see no difference in the quality of support or number of services they receive, but behind the scenes, we will be working smarter. We will streamline delivery of services to our customers and generate savings that can be applied to Soldier and Family programs.

Now, as we build a shared vision of what the Installation Management Community should look like in November 2011 and lay out the plan to achieve that vision, we will continue to challenge ourselves to go beyond what we already know and are comfortable with. We will continue to look at the shape and size of our organization and workforce. We will continue to reach out and build relationships with others committed to supporting Soldiers and Families, including universities, businesses, non-government organizations, and other government agencies. We will continue to identify, develop and align the resources, policies and processes needed to support Family programs, safety, sustainability, energy security and other priorities.

The process of developing a shared vision can be difficult for some, since it carries the possibility of change, but it can also be energizing, and it is important for us to do if we take our jobs seriously. For one, we owe it to our fellow citizens to be good stewards of all the resources entrusted to us. We always have to be mindful of how we impact the environment, how we treat our people and how we spend taxpayer dollars. If we do our job well, if we are good stewards of the resources entrusted to us today, then we will have the resources we need in the future.

An even more important reason is the Soldiers and Families we support. We are committed to providing a strong, supportive environment in which they can thrive. We do not chase change for change's sake, but if the only reason we do something is because we have always done it that way, then we can do better.

We owe it to our Soldiers and Families to ask what right looks like and to make sure we are on track to get there.

Support and Defend. Lt. Gen. Rick Lynch, Defender 6



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Submitted by: Florence M. Trevino U.S. Army Garrison-Detroit Arsenal **Environmental Protection Specialist**

DID YOU KNOW

that 2,480,000 tons of plastic bottles and jars were thrown away in one year (2008)? Tap water is cleaner, cheaper, and healthier than store-bought water. 60 million single-use drink containers were purchased in 2006, and 3 out of 4 were thrown out directly after use. Plastic bottles are among the most prevalent source of pollution found on our beaches. Plastic trash absorbs pre-existing organic pollutants like BPA and PCBs. The extremely slow decomposition rate of plastic bottles leaves them to drift on the ocean for untold years. The solution is to embrace a cultural shift away from use-and-toss mentality: Each high-quality reusable, BPA-free bottle can eliminate hundreds (if not thousands) of disposable bottles. Make the change today and bring your own reusable bottle and food containers. The elimination of plastic bottles will help conserver 1/3rd of the oil required to make that bottle. If you choose to use plastic bottles, recycling it after use can conserve enough energy to power a 60-watt bulb for up to 6 hours.



http://www.reusablebags.com/learn-more/ top-facts/plastic-bottle-facts



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Military and Civilian Spouse Club here for everyone!

The Military and Civilian Spouse Club (formerly the Selfridge Spouse Club) is accepting new members!

The spouse club offers an opportunity for your family member to connect with others who share a common bond – military life!

Whether you are employed as a military or civilian member, your spouse is invited to share in the fun and camaraderie of the MCSC.

Luncheons are scheduled once a month.

The Book Club, BUNCO, Gourmet Club, Dining Out Club, Trips and Tours, volunteering, and participating in

philanthropic activities are just some of the opportunities available to get involved. Board member positions are also available.

For more information please email: **detmcsc@aol.com**

Encourage your spouse to be a part of something special!

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- 3. How long can the article be?
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- 8. What is the deadline for submitting articles for upcoming issues of the newspaper?
- 9. Is there any topic I can't write about?
- 10. How can I get a copy of photos from the newspaper?
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- 12. How do I print an individual article?
- 13. Is TACOM LCMC Community Report the only Command newspaper?

1. How do I submit an article for publication in the TACOM LCMC Community Report newspaper?

A: Submit your article as a Word document (text only) e-mail attachment. E-mail your article to DAMI_TACOM LCMC Community Report. Articles sent in any format other than a plain text Word document will be returned to the sender.

The Public Affairs Office cannot guarantee your article will be published; however, we do try to use most of the articles we receive.

2. Who decides what news and feature stories get in the paper?

A: The newspaper editor decides what should be published in the newspaper. The specific content of any issue of the TACOM LCMC Community Report is based on several factors: the relative importance of events taking place on any given day; the timeliness of the news; the editor's desire to inform as well as to provide context, human interest, variety, utility, and entertainment each week; and the space available to present the news (see previous question for an explanation of this process). In any newspaper, the selection process is not flawless.

3. How long should the article be?

A: The article can be any length, however, keep in mind that your article should be concise, easy to understand and well-written. If you need help developing your article or deciding what is important to include, please contact the newspaper editor, Margaret Compton at 586-282-6584 or by e-mail at margaret.compton@us.army.mil

4. What font size and type should I use?

A: Use Arial font and at least a 10-point font size.

5. How do I submit images or pictures for use with my article?

A: Images to be used with your article should be sent in a separate e-mail as a JPG, GIF, or TIFF file or you can send hard copy photos and we will scan them and return them to you. All images or pictures submitted for publication should include:

- Photo credit
- Caption to include names and titles of all people in the picture
- Description of action taking place, i.e., awards p resentation for NCO of the Year

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6. Who decides what photographs get published?

A: The same person who decides what news stories appear – the newspaper editor. Photos are used because they are graphically relevant to a news story on the same page or because they are compelling in their own right. Occasionally, a photo will be used on Page 1, and the caption will refer the reader to a story reported on a page inside the paper. Some photos are used alone, because they are so graphically descriptive a story is not necessary. Such photos are called "stories in caption". Also, some stories are "photo-essays" - telling a story through a series of pictures, with few words.

7. What size digital photo should I submit?

A: We use all sizes, however, depending on format (JPG, TIFF, GIF, etc.) some digital photos are easier to resize than others. Please send digital photos as JPG, if possible

8. What is the deadline for submitting articles for upcoming issues of the newspaper?

A: Submit your articles and pictures no later than COB on the Friday a week before the publication of the next newspaper. For example, if the newspaper is published on Thursday, September 1 your article for the next issue would be due by Friday, September 9 for publication on September 15. The TACOM LCMC Community Report is published bi-weekly.

9. Is there any topic I can't write about?

A: Almost any topic with a connection to the command may be submitted; however, since the TACOM LCMC Community Report has recently been published on our Public Website @ www. tacom.army.mil an Operational Security (OPSEC) review is required. This review is performed by security personnel in the G2. The form used for the OPSEC review is STA FORM 7114, dated SEP 2006 and can be found in forms flow on your computer. The G2 does not review your article for format, grammar and/or spelling, etc. They are looking for security issues, anything that could cause a potential security risk out in cyberspace.

10. How can I get a copy of photos from the newspaper?

A: It's very easy to get a copy of photos from the newspaper. Just follow the steps below:

- First, move your mouse over the image you want and right click
- When the menu comes up, click on save as a picture to your personal files

If a photo is copyrighted you must get permission to use. You can obtain permission by calling the Public Affairs office.

11. How do I get permission to reprint a TACOM LCMC Community Report story or photo?

A: All requests for republication of TACOM material must be in writing, clearly stating the purpose and manner in which the copy will be used. All republished material must carry TACOM credit. Unless specifically noted otherwise, all permission is given for one-time use only. No political candidate, political party, political action committee, political organization, or any group formed for partisan purposes may use TACOM copy in any publication.

For permission to reprint a Community Report story or to use Community Report material in online/electronic form: E-mail: DAMI_TACOM LCMC Community Report or fax 586-282-5097 to reprint AP photos/graphics for commercial or editorial use

12. How do I print an individual article?

A: Read an article you would like a copy of... print it by:

- Going to the article you want to print
- Then to file and print
- In the print box click on the page number of the article and the number of page(s) you want to print in the appropriate box
- Print

13. Is TACOM LCMC Community Report the only Command newspaper?

A: No, the TACOM LCMC is the command newspaper for the TACOM LCMC Enterprise community. Picatinny publishes a bi-monthly paper called "The Voice," Rock Island publishes the "Rock Island Newsletter," Anniston Army Depot publishes "TRACKS," Sierra Army Depot publishes the "The Challenge," and the Red River Army Depot publishes the "Red River Review." The TACOM LCMC Community Report includes articles from these publications to provide our readers with a 'bigger picture' of the Enterprise.

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The listings in this section are provided for and by TACOM LCMC civilians (includes contractors) and military personnel (and their families) working for the command,

at all TACOM LCMC locations. Submit ads with 25 words or less and a very small picture (optional) to the TACOM LCMC Community Report mailbox. If your item has sold before the month is up it is your responsibility to notify us to remove the ad before the next publication. Contact names are not required in ad, however a telephone number is required, preferably a commercial one so as to encourage buying and selling activity be conducted outside the workplace. If you are interested in an ad, respond directly to the number in the ad. Do not reply back to the TACOM LCMC mailbox. We cannot forward messages. These ads do not constitute endorsement by the Department of the Army of the products listed. The TACOM LCMC Community Report reserves the right to reject any ad based on propriety considerations and editorial policy. We provide this service as a helpful tool for our associates to reach a wider audience with their ads.

Houses | Condos Trailers Apts for Sale | Rent



For Sale: Higgins Lake area home (Roscommon, MI) Price \$74,900 Three bedroom, one bath, built in 2002. Natural fireplace with fan, 90% efficient forced air furnace, extra insulation, two large sheds natural gas available (requires hookup), cable available, paved street, appliances. This house isminutes from Higgins or Houghton Lake, where fishing, boating, ATV and snowmobile trails abound. Phone: (586) 263-3118 or (586) 260-6552.



House for Sale: Clarkston, MI (PRICE REDUCED) 1,500 sq ft + 1,000 sq ft fullbasement w/ LAKE PRIVILEGES. Newly painted. This 4 Bdr 2 Bth Cape Cod is minutes from Downtown Clarkston, Depot Park and all-sports Deer Lake without having to pay Clarkston Village taxes! In-ground pool with new liner and cover (8.5 feet). New Windows with lifetime, transferable warranty plus updated furnace, water heater, water softener and the upstairs bath. Fenced back yard, hot tub. Only 35 miles from TACOM Warren! Call Scott Sowles, Real Estate One @ 248-842-7575 for more info.



For Rent: Quiet 2 bedroom 1120 Sq. ft. condo. 23 mile rd., Chesterfield Township, close to I94 and 25 mins from TACOM Warren. Bedrooms upstairs, 10x10 walk in closet, 1.5 baths, 1 car garage. Shopping, restaurants, entertainment nearby. Equipped with stove, vent fan, frig/freezer, garbage disposal, washer/ dryer, window treatments. Call (586) 899-6696 for more information. Asking \$860 per month, this covers association fees and trash removal.

Trucks | Cars | Boats Vans | SUVs Motorcycles



House for Sale or Lease:

Convenient to shopping mall, hospital, Clinton Macomb Public Library, churches, schools, 14 miles to TACOM and 10 miles to Selfridge ANG Base.

Price: \$298,900 Lease: \$2550.00

Description: 3 bdr's, 2 ½ bath, 3 car garage, 8yrs, full basement. Call: (586) 416-0653 Leave message if interested.



Property for Sale: Vacant Land "3" separate lots. 1/2 Mile North of Armada on North Ave

Lot Size: 229 x 900

\$42,900.00

Lot Size: 172 x 813

\$39,900.00

Lot Size: 172 x 760

\$34,900.00

Contact Century 21, Kathy Cryderman, (586) 949-8300, Ext 325 For Sale: Complete set of

For Sale: Complete set of (4) Chevelle Laguna S3, 15 x 7 steel rally wheels and tires - like new. Wheels have been sand blasted and powder coated silver. Have all original center caps and beauty rings. Wheels are mounted on brand new Goodyear Eagle GT+4, 60-series tires. Great for restoration or vehicle upgrade. \$600.00 firm. Call Ken at (734) 775-8634. Flat Rock, MI.

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For Sale: Group of Chevy small block engine parts, all in original, good condition. Good for restoration or rebuilding. Most from the mid-70's. 1-Cast Iron 4 Bbl. Intake Manifold, 2-Cast Iron exhaust Manifolds, 2-Metal Rocker covers, 1-set of heavy duty radiator hoses, upper & lower, designed for police cruiser. \$100 firm takes all. Call Ken at 734-775-8634. Flat Rock, MI.



Household | Sporting **Furniture Appliances** Clothes | Antiques Miscellaneous

Free Coupons-KinderCare Daycare: If you are looking for daycare while waiting for a spot to open at the Child Development Center-Warren, MI, why not look at one of the KinderCare Learning Centers? My daughter goes to daycare here and I have been very happy with her care.

KinderCare currently has a referral program for families of current students to refer new students. I have been given referral coupons, which if presented during your tour of the facility, entitles you to up to \$200 off your child's tuition when you enroll. (The credit is not given until your child's 5th week of enrollment. See the coupon for more details and terms/conditions.) If you are interested in the (free) referral coupon, please contact Jacquelene at (586) 944-7776.



For Sale: Large, lightweight painting. All pastels, (pink, blue, lilac etc.) Size is 5 feet wide by 4 feet long. Goldtone frame, weight under 10 lbs, very sturdy wire hanger in back. Excellent condition. Asking \$50 or best offer. Call (586) 201-1679.



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The TACOM LCMC Community Report is an authorized Army newspaper published bi-weekly under provisions of AR 360-81, a medium of command information in the interest of military and civilian employees at all TACOM LCMC locations. Contents of the TACOM LCMC Community Report are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Garrison-Michigan. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of the Army of the products or services advertised. The TACOM LCMC Community Report reserves the right to edit and/or rewrite submissions as deemed necessary to meet propriety considerations and editorial policy. Submit news ideas for stories and signed letters to the Editor, Public Affairs Office, AMSTA-CS-P, building 230, room 101C.

Contact us at the DAMI TACOM LCMC Community Report mailbox on the LAN. Deadline for article submissions is close of business Friday for the following week's paper.

Commander/Publisher - Maj. Gen. Kurt J. Stein

Public Affairs Officer - Eric Emerton

Managing Editor - Margaret Compton

Assistant Editor - William Gattie

Illustrator/Designer, DPTMS - Aaron French

Contributing Editor: Rock Island Arsenal - Rhys E. Fullerlove

Contributing Editor: ARDEC - Tonya Townsell

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